

MONNALISA CONFIRMS ITS COMMITMENT TO ESG TOPICS: SUSTAINABILITY INTEGRATED INTO BUSINESS STRATEGY POLICY AND DIVERSITY AND INCLUSION POLICY APPROVED

Arezzo (AR), November 22, 2021

Monnalisa S.p.A., the operative holding company of the Monnalisa Group, the high-end childrenswear sector leader and listed on the Euronext Growth Milan market, announces - in line with its mission and Ethics Code - the approval of its **Sustainability Policy**, to be applied to all Group companies, which sets out the values and principles presented in the Sustainability Plan to be followed in pursuing the Group's strategy and governance.

The principles indicated in the sustainability policy that guide the company's work are: originality, quality, safety, protection of competition, legality, confidentiality, transparency, responsibility to the community, fairness, respect, environmental protection, honesty and correctness.

This initiative is part of a wider approach undertaken for some time now in terms of pursuing general objectives to create value for stakeholders and to use resources in such a way as not to compromise the needs of future generations, respecting people, the environment and society as a whole.

The Company has also approved its **diversity** and **inclusion** policy, viewing such as an asset to be valued and promoted. The policy seeks to create a working environment open to diversity and attentive to the individual, in which relationships are based on respect for all. The Group is also committed to promoting equal opportunities in all roles and at all stages of the employment relationship with employees, particularly in terms of gender balance in positions of responsibility and of the gender pay gap.

The Board of Directors will oversee implementation of the policies and will detail in the integrated report their development and efficacy.

The documents are available on the website in the Corporate Governance section of the "Investor Relations" area.

This Press Release is available on the company website monnalisa.com in the "Investor Relations/Press Releases" section and at www.emarketstorage.com.

Monnalisa SpA (Ticker MNL), listed on the Euronext Growth Milan market since July 12, 2018 and engaged in the high-end childrenswear segment, was founded in Arezzo in 1968. It distributes **in over 60 countries**, both through direct flagship stores and at the world's best-known Department Stores and more than 500 multibrand sales points. Focusing on high-quality and made in Italy style, its research and development investment is matched by a



MONNALISA®

commitment to sustainability. The company complies with the SA8000 regulation and environmental certification ISO 14001.

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